

MEMORANDUM

To: USGBC Staff
USGBC Board of Directors
LEED Committee Members
USGBC Chapter Leadership

From: Rick Fedrizzi, President and CEO
Nigel Howard, Chief Technical Officer

Date: September 27, 2005

RE: LEED Senior Management Team



Since its launch five years ago, LEED has been widely acknowledged as one of the most successful market transformation initiatives in the U.S. At the same time, this success has bred competition and challenges from those threatened by our achievements. The rapid growth in LEED has also brought inevitable growing pains.

In order to address these challenges, the USGBC Board initiated the LEED Task Force, comprised of staff and diverse stakeholders. The LEED Task Force has developed an ambitious and inspiring plan to rejuvenate LEED from both a process and a technical (LEED V3) standpoint.

LEED V3 is envisioned to be better targeted to deliver more environmental benefit with each LEED credit. LEED V3 will need to be underpinned with detailed research and based more on Life Cycle Environmental Impacts, and include more performance-based credits and bioregional weighting. At Greenbuild the LEED Task Force Implementation Plan and V3 Implementation Retreat Plans will be launched to the world.

In order to implement this plan effectively, we need to strengthen the LEED Senior Management Team, and we are thus delighted to announce the promotion of Tom Hicks to Vice President for LEED.

Under Nigel's direction, Tom will lead the day-to-day management of the LEED department and assist in the implementation of the LEED Task Force findings. This change will take place over the next 6 to 12 months and will enable Nigel to continue to work closely with Tom and the LEED Department, and to then devote his significant and internationally recognized technical expertise to the development of LEED V3.

We offer our sincerest congratulations and best wishes to Tom and Nigel in their new and emerging roles. We hope that you will all congratulate and engage enthusiastically with them as we move forward with these exciting new developments, and encourage you to call on us with any questions or concerns.

Go USGBC, go LEED!